



11640 73rd Avenue N | Maple Grove, MN 55369 | p: 763-424-1020 | f: 763-424-5820 | www.mrea.org

<u>Cancellations/Substitutions/Refunds:</u>

The terms below apply to in-person, hybrid, and virtual programs:

- 1. Cancellations up to four business days prior to start of program may:
 - a. Immediately transfer their registration to another employee.
 - b. Receive a refund, less a \$45 cancellation fee.
- 2. Cancellations less than four business days prior to start of program may:
 - a. Immediately transfer their registration to another employee.
 - b. Receive a 50% refund of the registration fee.
- 3. Cancellations not made prior to the first day of the program will be charged the full registration fee. A substitute may be sent to the first day of the meeting in place of the original attendee.
- 4. MREA will notify attendees if an event is cancelled due to inclement weather or other related concerns/restrictions. In the event MREA does cancel an event, refunds will be sent for those pre-paid attendees. If an attendee cancels due to weather or other related concerns/restrictions and MREA continues to hold the event, the above cancellation policy will apply.
- 5. Registrations made in error, will receive 100% refund if cancellation is made on the same day as registration. Those not cancelled on the same day will be subject to terms 1-3 above.

Updated: 4.30.2025